

## Summary of the FSSB Board Meeting - Wednesday 16th April 2025

The FSSB Board met on the 16<sup>th</sup> of April 2025 and discussed the following key points:

The Board agreed "Conflict of Interest" will be a standing agenda at each Board meeting to demonstrate ongoing compliance. That way the Board will be conducting an audit monthly and will ensure that any changes to a Board member's position are captured and recorded at an early stage.

The Secretary set out lessons learnt from the recent AGM and in particular an outline process for the next AGM in light of the resolution for in-person general meetings. The Secretary recommended the setting up of a committee to plan the next AGM and will be looking for volunteers to assist.

The Board discussed a question raised at the AGM whether the Board is looking to promote the development of a culture that encourages more people to step forward for the Board level or senior roles? The point being that there are currently examples of harassment for those who may be viable candidates, which deters people from standing. The Board was absolutely committed to encourage more people to step forward but acknowledged that there have been concerns raised about harassment, including on social media, which can understandably deter individuals from putting themselves forward, The Board recognised that while we cannot police all online content, it takes any form of bullying or intimidation very seriously. The Board agreed to explore the introduction of a dedicated anti-bullying policy to address all forms of bullying.

The Board considered an approach to hold an informal face to face meeting with the Benefactors. The aim of the meeting is to establish an open dialogue with the Benefactors, to share ideas and to develop a productive relationship which ultimately will benefit Bury Football Club. The Board agreed to the proposal and the plan is to meet the Benefactors close season.

The Board received an update on the financial position across the group of companies. Income was down in February due to the lack of home games, but March and April will show an improvement.

The Board discussed finances and requested Bury Football Club (2019) Ltd produce a P&L budget for next season so that the playing budget can be set. This is to be issued to the Board for review.

The Board discussed the process to source an Auditor for this year's accounts to achieve overall best value for money. A proposal will be put to the Board at the May meeting.

A discussion was held and agreement reached to re-instate the Finance and Audit Committee to ensure the Society is complying with regulations. A call will be put out for willing and suitably qualified volunteers.

The Board received feedback on the recent sponsors event which was considered to be a major success.